

Spotlight on the Board

Notes from the District 15 School Board Meetings

December 3rd, 2007

This was a Special Board of Education meeting. Its purpose was to present the Leadership Needs Profile Report in regard to the Superintendent Search.

Board member Nancy Lee Carlson was absent, 5th consecutive absence.

Board member attendance rate since July 2007 (12 Regular and Special meetings)
Carlson 33% (4), Chapman 83% (10), Ekeberg 92% (11), Keenan 92% (11), Millar 100%,
Quinn 100%, Rowden 92% (11)

Presentation of Leadership Needs Profile Report

BWP & Associates consultants **Darrell Dick and Debra Hill** were present to point out highlights of the profile and to give an update on the search activities to Board members. A copy of the 12 page Leadership Profile Report was available to those in the audience and included the status of the consultants' activities, Community Participation Statistics from the focus groups/written responses and a detailed search calendar through March, 2008.

Ref: www.fcwpta.org/pdf/d15_leadership_profile.pdf (Full 12 page report)

The consultants informed the Board that there were 26 applicants at various stages of the process at this time. They are still actively recruiting and may have a few more applications before the deadline – December 10th. Darrell Dick was asked by a few applicants if the Board would be willing to consider someone without a doctorate degree. He also spoke to the diminishing number of superintendent candidates over the years and referred to a recent Chicago Tribune article addressing that topic.

Ref: www.fcwpta.org/pdf/Chicago_Tribune_12_2_07_lack_of_managers.pdf

Board members commented on the experience level of potential candidates, anticipated years to be spent in District 15, and maintaining the confidentiality of the candidates through the first round of interviews.

The Search Calendar was discussed in regard to Board member availability for first interviews (January 15th, 16th, 17th) which were planned for the evening. The consultants recommend that all seven (7) Board members be a part of the decision-making process particularly when narrowing the candidate slate down to two or three finalists. Based on members' schedules, it was determined that the Board could meet the evening of January 17th and/or January 18th for that process.

Ref: www.fcwpta.org/pdf/d15_search_calendar.pdf (Page 8 of the report)

This Special Board of Education meeting concluded at 7:50 p.m.

Written by: Jennifer Mondy

fcwnews@comcast.net

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